



## KISII UNIVERSITY

### OFFICE OF THE VICE CHANCELLOR

#### EXTERNAL ADVERTISEMENT

#### TEACHING POSITIONS

In pursuit of its mission and mandate, Kisii University wishes to invite applications from suitable candidates to fill the following positions:

<b><u>SCHOOL OF ARTS AND SOCIAL SCIENCES</u></b>					
<b>S/No.</b>	<b>Position</b>	<b>Grade</b>	<b>No. of posts</b>	<b>Specialization</b>	<b>Academic Qualifications</b>
<b>DEPARTMENT OF PSYCHOLOGY</b>					
1.	<b>Lecturer</b> KSU/AC/SASS/LALI/001/02/26	Twelve (12)	Two (2) One (1)	- Clinical Psychology - General Psychology	Bachelor of Arts Psychology, Masters in Psychology and PhD in Psychology
<b>DEPARTMENT OF GEOGRAPHY</b>					
2.	<b>Tutorial Fellow</b> KSU/AC/SASS/LALI/036/02/26	Eleven (12)	One (1)	- Geography & Environmental Studies	Bachelor's degree in Geography & Environmental Studies. Masters in Geography/ Environmental Studies.

<b>SCHOOL OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT</b>					
<b>DEPARTMENT OF SPECIAL NEEDS EDUCATION</b>					
3.	<b>Lecturer</b> KSU/AC/SEHRD/SNE/002/02/26	Twelve (12)	One (1) post	Special Needs Education (SNE) - <b>Braille</b>	Bachelor of Education, Master of Education – (SNE), PhD Education (SNE)
<b>DEPARTMENT OF CURRICULUM AND INSTRUCTION</b>					
4.	<b>Lecturer</b> KSU/AC/SEHRD/CI/003/02/26	Twelve (12)	One (1)	Educational Philosophy	Bachelor Education, Master of Education (philosophy), PhD Educational Philosophy
<b>SCHOOL OF HEALTH SCIENCES</b>					
<b>DEPARTMENT OF MEDICINE</b>					
5.	<b>Associate Professor</b> KSU/AC/SHS/MED/004/02/26	Fourteen (14)	One (1) post	Anatomy	MBCHB, BDS OR BSc. Anatomy and MMED, MDS and/or PhD
	<b>Associate Professor</b> KSU/AC/SHS/MED/005/02/26		One (1) post	Pathology	MBCHB, BDS OR BSc. Anatomy and Masters and/or PhD
6.	<b>Senior Lecturer</b> KSU/AC/SHS/MED/006/02/26	Thirteen (13)	One (1) post	Clinical Medicine	BSc. Clinical Medicine, MSc. Clinical Medicine PhD added advantage
7.	<b>Lecturer</b> KSU/AC/SHS/MED/007/02/26	Twelve (12)	Two (2) post	Clinical Medicine	BSc. Clinical Medicine, MSc. Clinical Medicine PhD added advantage
8.	<b>Lecturer</b> KSU/AC/SHS/MED/008/02/26	Twelve (12)	One (1) post	Surgery	MBCHB or BDS, MMED (General Surgery)
9.	<b>Lecturer</b> KSU/AC/SHS/MED/009/02/26	Twelve (12)	One (1) post	Human Pathology	MBCHB or BDS, MMED (Human Pathology)
10.	<b>Lecturer</b> KSU/AC/SHS/MED/010/02/26	Twelve (12)	One (1) post	Medical Physiology	MBCHB or BDS, MMED (Internal Medicine) or BSc. Clinical Medicine, MSc. Physiology or PhD in Physiology
11.	<b>Lecturer</b> KSU/AC/SHS/MED/011/02/26	Twelve(12)	One (1) post	Human Anatomy	MBCHB or BDS, BSc. Anatomy MMED or BSc. Clinical Medicine, MSc. Anatomy or PhD in Anatomy
12.	<b>Lecturer</b> KSU/AC/SHS/MED/012/02/26	Twelve(12)	One (1) post	Reproductive Health	MBCHM, MMED (Obstetrics & Gynaecology)
<b>DEPARTMENT OF PHARMACY</b>					
13.	<b>Lecturer</b> KSU/AC/SHS/PHARM/013/02/26	Twelve (12)	One (1) post	Pharmacognosy	BSC degree , MSc in Pharmacognosy and Complementary Medicine and/or PHD
14.	<b>Lecturer</b> KSU/AC/SHS/PHARM/014/02/26	Twelve (12)	One (1) post	Pharmaceutical Chemistry	Bachelor of Pharmacy, MSc Pharmaceutical Chemistry/MSc Analytical Chemistry

15.	<b>Lecturer</b> KSU/AC/SHS/PHARM/015/02/26	Twelve (12)	One (1) post	Pharmacology	Bachelor of Pharmacy, MSc Pharmacology & Toxicology, MPharm - Pharmacology
<b>DEPARTMENT OF PUBLIC HEALTH</b>					
16.	<b>Lecturer</b> KSU/AC/SHS/PH/016/02/26	Twelve (12)	Two (2) posts	Public Health	BSc Public Health/ Environmental Health, MPH and PhD in Public Health or related areas
<b>DEPARTMENT OF NURSING</b>					
17.	<b>Lecturer</b> KSU/AC/SHS/NUR/017/02/26	Twelve (12)	One (1) post	Medical Surgical Nursing	BSN, Masters Medical Surgical Nursing and PhD added advantage
18.	<b>Lecturer</b> KSU/AC/SHS/NUR/018/02/26	Twelve (12)	One (1) post	Psychiatric Nursing	BSN, Masters Psychiatric Nursing and PhD added advantage
19.	<b>Clinical Instructor</b> KSU/AC/SHS/NUR/019/02/26	Eleven (11)	One (1) post One (1) post	Nursing Clinical Medicine	BSc Nursing BSc Clinical Medicine
20.	<b>Lecturer</b> KSU/AC/SHS/AP/040/02/26	Twelve (12)	One (1) post	Curriculum & Instruction Nurse	BSc Nursing, MSc Nursing (Nursing Education) PhD added advantage
21.	<b>Lecturer</b> KSU/AC/SHS/AP/041/02/26	Twelve (12)	One (1) post	Community Health Nurse	BSc Nursing MSc
<b>DEPARTMENT OF MEDICAL LABORATORY SCIENCES</b>					
22.	<b>Lecturer</b> KSU/AC/SHS/NUR/020/02/26	Twelve (12)	One (1) post	Histology	BSc Medical Laboratory Science, Master's in Histology & Cytology and relevant PhD
23.	<b>Lecturer</b> KSU/AC/SHS/NUR/021/02/26	Twelve (12)	One (1) post	Clinical Chemistry	BSc Medical Laboratory Science, Master's in Clinical Chemistry and relevant PhD
24.	<b>Lecturer</b> KSU/AC/SHS/NUR/022/02/26	Twelve (12)	One (1) post	Immunology	BSc Medical Laboratory Science, Master's in Medical Immunology and relevant PhD
<b>DEPARTMENT OF APPLIED SCIENCES</b>					
25.	<b>Lecturer</b> KSU/AC/SHS/AP/023/02/26	Twelve (12)	One (1) Post	Medical Virology	BSc Medical Laboratory Science, Master's in Medical Virology and PhD
26.	<b>Laboratory Technologist</b> KSU/AC/SHS/AP/037/02/26	Ten (10)	One (1) Post	Pharmaceutical Technologist	Bachelor of Pharmacy

27.	<b>Laboratory Technologist</b> KSU/AC/SHS/AP/038/02/26	Ten (10)	One (1) Post	Biomedical Technologist	BSc Biomedical Sciences
28.	<b>Laboratory Technologist</b> KSU/AC/SHS/AP/039/02/26	Ten (10)	One (1) Post	Biochemistry Technologist	BSc Biochemistry
<b><u>SCHOOL OF BUSINESS AND ECONOMICS</u></b> <b>DEPARTMENT OF BUSINESS ADMINISTRATION</b>					
29.	<b>Lecturer</b> KSU/AC/SOBE/BA/024/02/26	Twelve (12)	One (1) post	Human Resource Management	PhD In Human Resource Management, Masters in HRM and BBAM, BCOM or related course
30.	<b>Lecturer</b> KSU/AC/SOBE/BA/025/02/26	Twelve (12)	One (1) post	Accounting	PhD In Accounting, Masters Accounting and BBAM, BCOM or related course
<b>DEPARTMENT OF MANAGEMENT SCIENCE</b>					
31.	<b>Tutorial Fellow</b> KSU/AC/SOBE/BA/026/02/26	Eleven (11)	One (1) post	Management Science	Masters in Management Science, Logistics, Supply Chain Operations Management or related areas.
<b><u>SCHOOL OF PURE AND APPLIED SCIENCES</u></b> <b>DEPARTMENT OF MATHEMATICS</b>					
32.	<b>Lecturer</b> KSU/AC/SPAS/MATH/027/02/26	Twelve (12)	One (1) post	Applied Mathematics	PhD Applied Mathematics and Master in Applied Mathematics, BSc Mathematics or related areas
33.	<b>Lecturer</b> KSU/AC/SPAS/MATH/028/02/26	Twelve (12)	One (1) post	Actuarial Science	PhD Actuarial Science, Master in Actuarial Science, BSc Actuarial Science, Mathematics or related areas
34.	<b>Tutorial Fellow</b> KSU/AC/SPAS/MATH/029/02/26	Eleven (11)	One (1) post	Actuarial Science	Masters in Actuarial Science
35.	<b>Tutorial Fellow</b> KSU/AC/SPAS/MATH/030/02/26	Eleven (11)	One (1) post	Pure Mathematics	Masters in Pure Mathematics
<b>DEPARTMENT OF BIOLOGICAL SCIENCES</b>					
36.	<b>Lecturer</b> KSU/AC/SPAS/BIO/031/02/26	Twelve (12)	One (1) post	Plant pathology	PhD in Plant Pathology

<b><u>SCHOOL OF INFORMATION SCIENCE AND TECHNOLOGY</u></b>					
<b><u>DEPARTMENT OF COMPUTER SCIENCE</u></b>					
37.	<b>Lecturer</b> KSU/AC/SIST/COMP/032/02/26	Twelve (12)	Two (2) posts	Cyber Security	PhD Computer Science or related areas
38.	<b>Lecturer</b> KSU/AC/SIST/COMP/0032/02/26	Twelve (12)	One (1) post	Machine Learning & Artificial Intelligence	PhD in Computer Science or related areas
<b><u>SCHOOL OF AGRICULTURE AND NATURAL RESOURCE MANAGEMENT</u></b>					
<b><u>DEPARTMENT OF AGRICULTURAL EDUCATION AND EXTENSION</u></b>					
39.	<b>Senior Lecturer</b> KSU/AC/SANRM/ARM/033/02/26	Thirteen (13)	One (1) post	Agricultural Extension	PhD in Agriculture Extension
40.	<b>Lecturer</b> KSU/AC/SANRM/ARM/034/02/26	Twelve (12)	One (1) post	Animal Nutrition	PhD Animal Nutrition, Animal Science or related areas
41.	<b>Lecturer</b> KSU/AC/SANRM/ARM/034/02/26	Twelve (12)	One (1) post	Agricultural Education	PhD Agriculture Education
<b><u>DEPARTMENT OF AGRICULTURAL SCIENCE</u></b>					
42.	<b>Lecturer</b> KSU/AC/SANRM/AGSC/035/02/26	Twelve (12)	One (1) post	Veterinary Medicine	PhD Veterinary Medicine
<b><u>DEPARTMENT OF ANIMAL HEALTH/SCIENCE</u></b>					
43.	<b>Laboratory Technologist</b> KSU/AC/SANRM/AGSC/036/02/26	Ten (10)	One (1) post	Technologist	Bachelor In Animal Science/ Animal Science
<b><u>DEAN OF STUDENTS</u></b>					
1.	<b>Senior Student Counsellors</b> KSU/AC/DOS/SC/001/02/26	Eleven (11)	Three (3) posts	Counselling	Master's degree in Counseling/ Clinical Psychology, Psychology or equivalent
2.	<b>Assistant Dean of Students</b> KSU/AC/DOS/SC/002/02/26	Twelve (12)	One (1) post	Student Affairs	Master's degree in Social Sciences, Education, Psychology or equivalent
3.	<b>Senior Sports Officer</b> KSU/AC/DOS/SC/003/02/26	Eleven (11)	One (1) post	Games and Sports	Master's degree in Physical Education/ Sports Science or equivalent

## REQUIREMENTS FOR APPOINTMENT

### ASSOCIATE PROFESSOR

#### **ANATOMY, PATHOLOGY – GRADE FOURTEEN (14)**

##### **Requirements for Appointment**

To be eligible for appointment to the position of Associate Professor, the candidate must have:

- a. a Doctor of Philosophy degree (Ph.D/ D.Phil.) from a recognized/accredited Institution;

OR

MMed or MDS, and Specialist training;

- b. a cumulative of three (3) years of teaching or research experience at university level since becoming a Senior Lecturer;
  - (i) have research output points comprising at least thirty-six (36) points from refereed scholarly journals and/ or university level book, six (6) points from postgraduate students' supervision and two (2)) points from publications in conference proceedings since appointment to the position of Senior Lecturer;
  - (ii) evidence of continued evaluated effective teaching and successful supervision of graduate students;
  - (iii) Attended and contributed at learned conferences, seminars or workshops;
  - (iv) Evidence of recognition and registration by a relevant regulatory body where applicable;
  - (v) Evidence of membership or affiliation to a relevant professional body where applicable;
  - (vi) Evidence of contribution to community, national and international service;
  - (xi) Evidence of contribution to University service through participation in Departmental matters, students' academic advising, and School and University meetings and committee membership, among others; and
  - (vii) Evidence of having developed proposals that have attracted funding.

## **Duties and Responsibilities**

An individual appointed as an Associate Professor shall:

- (i) teach and assess courses in one's discipline/ area of specialization at both undergraduate and postgraduate levels;
- (ii) supervise undergraduate students' projects and other experiential learning programs;
- (iii) supervise dissertations/ theses at postgraduate level;
- (iv) assist in developing/ review of undergraduate and postgraduate courses;
- (v) initiate, promote and participate in research projects and publish research findings;
- (vi) provide academic leadership through program development, mentoring and research;
- (vii) provide professional and community services, and initiate strategic partnerships and linkages, and undertake fundraising for the University; and
- (viii) carry out administrative and such other duties and responsibilities as may be assigned from time to time.

## **SENIOR LECTURERS**

### **Duties and Responsibilities**

An individual appointed as a Senior Lecturer shall:

- (i) teach and assess courses in one's discipline at both undergraduate and post graduate levels;
- (ii) supervise undergraduate students' projects and other experimental learning programmes;
- (iii) supervise dissertations/theses at postgraduate level;
- (iv) assist in developing/review of undergraduate and postgraduate courses;
- (v) initiate, promote and participate in research projects;
- (vi) participate in academic leadership programmes;
- (vii) provide professional and community services, and initiate strategic training and research partnerships and linkages, and such other duties and responsibilities as maybe assigned from time to time.

- (viii) Carry out administrative and such other duties and responsibilities as may be assigned from time to time.

### **SENIOR LECTURER (CLINICAL MEDICINE) – GRADE THIRTEEN (13)**

#### **Requirements for Appointment:**

To be eligible for appointment and/or promotion to the position of Senior Lecturer the candidate must have:

- (i) a Doctorate degree (PhD) or its academic equivalent from an accredited/recognized institution;
- (ii) a cumulative or evidence of three (3) years of teaching/research experience at University level since becoming Lecturer/Research Fellow;
- (iii) research output points comprising at least twenty-four (24) points from refereed scholarly journals, six (6) points from postgraduate students' supervision and two (2) points from publications in conference proceedings since appointment to the position of Lecturer;
- (iv) evidence of having developed proposals that have attracted funding to the University;
- (v) attended and contributed at learned conferences, seminars or workshops;
- (vi) evidence of continued evaluated effective teaching and research;
- (vii) evidence of contribution to University service through active participation in Departmental matters, students' academic, and School and University meetings and committee membership, among others;
- (viii) evidence of recognition and registration by the relevant regulatory bodies where applicable; and
- (ix) evidence of membership or affiliation to the relevant professional body where applicable.

### **SENIOR LECTURER (AGRICULTURAL EXTENSION) – GRADE THIRTEEN (13)**

#### **Requirements for Appointment:**

To be eligible for appointment and/or promotion to the position of Senior Lecturer the candidate must have:

- (i) A Doctorate degree (PhD) in the relevant discipline or its academic equivalent from an accredited/recognized institution;
- (ii) a cumulative or evidence of three (3) years of teaching/research experience at University level since becoming Lecturer/Research Fellow;
- (iii) research output points comprising at least twenty-four (24) points from refereed scholarly journals, six (6) points from postgraduate students' supervision and two (2) points from publications in conference proceedings since appointment to the position of Lecturer;
- (iv) evidence of having developed proposals that have attracted funding to the University;
- (v) attended and contributed at learned conferences, seminars or workshops;
- (vi) evidence of continued evaluated effective teaching and research;
- (vii) evidence of contribution to University service through active participation in Departmental matters, students' academic, and School and University meetings and committee membership, among others;
- (viii) evidence of recognition and registration by the relevant regulatory bodies where applicable; and
- (ix) evidence of membership or affiliation to the relevant professional body where applicable.

## **LECTURERS**

### **DUTIES AND RESPONSIBILITIES**

An individual appointed as a Lecturer shall:

- (i) teach and assess courses in one's discipline at both undergraduate and postgraduate levels;
- (ii) supervise undergraduate students' projects and other experimental learning programmes;
- (iii) supervise dissertations/theses at postgraduate level;
- (iv) participate in the development/review of undergraduate and postgraduate courses;
- (v) initiate, promote and participate in research projects;

- (vi) provide professional and community services, and initiate strategic training and research partnerships and linkages, and undertake fundraising for the University; and
- (vii) carry out administrative and such other duties and responsibilities as may be assigned from time to time.

## **LECTURER– GRADE TWELVE (12)**

### **(SURGERY, HUMAN PATHOLOGY, MEDICAL PHYSIOLOGY, REPRODUCTIVE HEALTH)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (Ph.D) from an accredited/recognized institution;  
OR  
MMed or MDS, and Specialist training;
- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR  
A minimum of thirty-two (32) publication points if the applicant is from a research institution,  
OR  
A minimum of six (6) publication points if the applicant is from practice/industry.
- (iii) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (iv) evidence of membership or affiliation of the relevant professional body where applicable.
- (i) and

- (ii) carry out administrative and such other duties and responsibilities as may be assigned from time to time.

### **LECTURER (CLINICAL MEDICINE)– GRADE TWELVE (12)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A Master's degree in Clinical Medicine from an accredited/recognized institution;
- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,

OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iii) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (iv) evidence of membership or affiliation of the relevant professional body where applicable.
- (v) PhD will be an added advantage

### **LECTURER (SPECIAL NEEDS EDUCATION - BRAILLE)– GRADE TWELVE (12)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (Ph.D) from an accredited/recognized institution;

- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iii) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (iv) evidence of membership or affiliation of the relevant professional body where applicable.

## **LECTURER (PHARMACOGNOSY)– GRADE TWELVE (12)**

### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (Ph.D) from an accredited/recognized institution;
- (ii) MSc in Pharmacognosy and complementary medicine
  
- (iii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iv) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (v) evidence of membership or affiliation of the relevant professional body where applicable.

### **LECTURER (EDUCATIONAL PHILOSOPHY) – GRADE TWELVE (12)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (PhD) from an accredited/recognized institution;
- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR  
A minimum of thirty-two (32) publication points if the applicant is from a research institution,  
OR  
A minimum of six (6) publication points if the applicant is from practice/industry.
- (iii) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (iv) evidence of membership or affiliation of the relevant professional body where applicable.

### **LECTURER (PHARMACOLOGY)– GRADE TWELVE (12)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (PhD) from an accredited/recognized institution;

- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iii) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (iv) evidence of membership or affiliation of the relevant professional body where applicable.

### **LECTURER (PHARMACEUTICAL CHEMISTRY)– GRADE TWELVE (12)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (Ph.D) from an accredited/recognized institution;
- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iii) evidence of recognition and registration by the relevant regulatory body where applicable; and

- (iv) evidence of membership or affiliation of the relevant professional body where applicable.

### **LECTURER– GRADE TWELVE (12)**

#### **(GENERAL PSYCHOLOGY, CLINICAL PSYCHOLOGY)**

##### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (PhD) from an accredited/recognized institution;
- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,

OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iii) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (iv) evidence of membership or affiliation of the relevant professional body where applicable.

### **LECTURER (PUBLIC HEALTH)– GRADE TWELVE (12)**

##### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (Ph.D) from an accredited/recognized institution;
- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,

OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iii) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (iv) evidence of membership or affiliation of the relevant professional body where applicable.

### **LECTURER– GRADE TWELVE (12)**

#### **(MEDICAL SURGICAL NURSING, PSYCHIATRIC NURSING, COMMUNITY HEALTH NURSE, CURRICULUM & INSTRUCTION NURSE)**

##### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) An MSc degree in the relevant area from an accredited/recognized institution;
- (ii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,

OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iii) evidence of recognition and registration by the relevant regulatory body by the Nursing Council of Kenya.
- (iv) evidence of membership or affiliation of the relevant professional body where applicable.

- (v) A doctorate degree (PhD) will be an added advantage

### **LECTURER – GRADE TWELVE (12)**

#### **(HISTOLOGY, CLINICAL CHEMISTRY, IMMUNOLOGY, MEDICAL VIROLOGY)**

##### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (PhD) from an accredited/recognized institution;
- (ii) An MSc degree in the relevant area from an accredited/recognized institution;
- (iii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iv) evidence of recognition and registration by the relevant regulatory body KMLTTB.
- (v) evidence of membership or affiliation of the relevant professional body where applicable.

### **LECTURER – GRADE TWELVE (12)**

#### **(HUMAN RESOURCE MANAGEMENT, ACCOUNTING)**

##### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (PhD) in the relevant discipline from an accredited/recognized institution;
- (ii) An MSc degree in the relevant area from an accredited/recognized institution;

- (iii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR  
A minimum of thirty-two (32) publication points if the applicant is from a research institution,  
OR  
A minimum of six (6) publication points if the applicant is from practice/industry.
- (iv) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (v) evidence of membership or affiliation of the relevant professional body where applicable.

## **LECTURER – GRADE TWELVE (12)**

### **(APPLIED MATHEMATICS, ACTUARIAL SCIENCE, PLANT PATHOLOGY)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (PhD) in the relevant discipline from an accredited/recognized institution;
- (ii) An MSc degree in the relevant area from an accredited/recognized institution;
- (iii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR  
A minimum of thirty-two (32) publication points if the applicant is from a research institution,  
OR  
A minimum of six (6) publication points if the applicant is from practice/industry.

- (iv) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (v) evidence of membership or affiliation of the relevant professional body where applicable.

## **LECTURER– GRADE TWELVE (12)**

### **(CYBER SECURITY AND ARTIFICIAL INTELLIGENCE)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (PhD) in the relevant discipline from an accredited/recognized institution;
- (ii) An MSc degree in the relevant area from an accredited/recognized institution;
- (iii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iv) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (v) evidence of membership or affiliation of the relevant professional body where applicable.

## **LECTURER (VETERINARY MEDICINE, ANIMAL NUTRITION, AGRICULTURE EDUCATION) – GRADE TWELVE (12)**

#### **Requirements for Appointment:**

To be eligible for appointment to the position of Lecturer, the candidate must have:

- (i) A doctorate degree (PhD) in the relevant discipline from an accredited/recognized institution;
- (ii) An MSc degree in the relevant area from an accredited/recognized institution;
- (iii) A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,  
OR

A minimum of thirty-two (32) publication points if the applicant is from a research institution,

OR

A minimum of six (6) publication points if the applicant is from practice/industry.

- (iv) evidence of recognition and registration by the relevant regulatory body where applicable; and
- (v) evidence of membership or affiliation of the relevant professional body where applicable.

## **TUTORIAL FELLOWS – GRADE ELEVEN (11)**

(GEOGRAPHY & ENVIRONMENTAL STUDIES, ACTUARIAL SCIENCE, MANAGEMENT SCIENCE, PURE MATHEMATICS)

### **Requirements for Appointment**

To be eligible for appointment to the position of Tutorial Fellow, the candidate must have:

- (i) a Bachelor's degree and a Master's degree from an accredited/ recognized University;
- (ii) demonstrable potential for university teaching and or research during the appointment interview and also during the contract period;
- (iii) registered for a relevant Doctorate (Ph.D.) degree
- (iv) evidence of membership or affiliation to the relevant professional body where applicable;
- (v) Proficiency in computer applications;

(vi) Demonstrated merit and ability as reflected in work performance;

### **Duties and Responsibilities**

An individual appointed as a Tutorial Fellow shall:

- (i) assist senior academic members of staff in assignments allocated by the CoD;
- (ii) undertake a relevant Doctorate degree (Ph.D.) programme or MDS or MMed;
- (iii) provide professional and community service, and participate in initiating strategic training and research partnerships and linkages; and
- (iv) carry out such other duties and responsibilities as may be assigned from time to time.

## **CLINICAL INSTRUCTORS GRADE ELEVEN (XI)**

### **(NURSING, CLINICAL MEDICINE)**

#### **Requirements for Appointment**

To be eligible for appointment to the position of Clinical Instructor, the candidate must have:

- i. Bachelor's degree in the relevant field from a recognized institution.
- ii. A minimum of 3 years' experience in a busy hospital in the relevant discipline

#### **Duties and Responsibilities**

- a) Prepare, conduct and supervise practical classes or courses.
- b) Participate in research and student projects.
- c) Ability to teach Diploma courses in their respective discipline
- d) Service and maintain scientific equipment as per the operational instruction manuals.
- e) Ensure that equipment spare parts and supplies are available.
- f) Assess, determine and evaluate requirements for assigned practical work.
- g) Manage students at the hospital
- h) Any other official duty as may be assigned by the immediate supervisor.

## **LABORATORY TECHNOLOGISTS**

## **SENIOR TECHNOLOGIST II – GRADE TEN (10)**

**(Pharmaceutical Technologist, Biomedical Technologist, Biochemistry Technologist, Animal Health Technologist)**

### **Requirements for Appointment**

To be eligible for appointment to the position of Senior Technologist II, the candidate must have:

- i. Bachelor's degree in the relevant field from a recognized institution.
- ii. A minimum of 3 years' experience as a laboratory technologist in the relevant area or in a busy hospital

### **Duties and Responsibilities**

- i. Prepare, conduct and supervise practical classes or courses.
- ii. Participate in research and student projects.
- iii. Service and maintain scientific equipment as per the operational instruction manuals.
- iv. Ensure that equipment spare parts and supplies are available.
- v. Assess, determine and evaluate requirements for assigned practical work.
- vi. Any other official duty as may be assigned by the immediate supervisor.

## **STUDENT WELFARE**

### **ASSISTANT DEAN OF STUDENTS GRADE TWELVE (12)**

#### **Requirements for direct appointment**

For appointment to this grade a candidate one must have:-

- a) Master's Degree in Social Sciences, Education, Psychology or equivalent qualification from a recognized University/Institution.
- b) At least six (6) years working experience in provision of students' services and handling of student welfare matters preferably in a recognized educational institution.
- c) Demonstrable information communication technology skills in relevant computer packages from a recognized institution.

## **Requirements for serving officers**

For appointment to this grade an officer must have:

- a) Master's Degree in Social Sciences, Education, Psychology or equivalent qualification from a recognized University.
- b) Served for at least Three (3) years in a relevant position in the University in provision of students' services and handling of student matters
- c) Shown merit and ability as reflected in work performance and results.

## **SENIOR STUDENTS COUNSELOR II – GRADE ELEVEN (11)**

### **Academic / Professional Requirements**

- a) Master's degree in Counseling/ Clinical Psychology, Psychology, or its equivalent
- b) Be registered by relevant professional body.
- c) 3 years' experience as a Student Counselor I

### **Duties and Responsibilities**

- a) Prepare and develop a comprehensive counseling plan.
- b) Prepare and administer questionnaires for new students for use in counseling.
- c) Liaise with academic advisors in identifying the students who need counseling and make the necessary arrangements to help them.
- d) Prepare and keep accurate records of counseling services at the University
- e) Recommend students for work-study programme.
- f) Carry out psychological assessment and diagnosis to staff and students
- g) Supervise staff under them.
- h) Any other official duties assigned by immediate supervisor.

## **SENIOR SPORTS OFFICER GRADE ELEVEN (11)**

### **Academic / Professional Requirements and Experience**

- a) Master's degree in Physical Education or its equivalent from recognized institution
- b) Have a valid practicing license where applicable
- c) Member of relevant professional body where applicable.

d) 3 years' experience as Sports Officer I

### **Duties and Responsibilities**

- a) Supervise staff under them.
- b) Coordinate planning, organizing and developing games and sports activities.
- c) Coach and officiate various games and sports activities.
- d) Responsible for students going for external fixtures.
- e) Popularize sports and games activities among students
- f) Any other official duties that may be assigned by immediate supervisor.

### **Terms and Conditions**

The above positions carry remuneration packages which include basic salary, medical cover, house allowance, transport and leave allowance.

### **How to apply**

Interested and qualified persons will be required to send their certified copies of academic/professional certificates and an application letter, curriculum vitae including a certified copy of your current pay slip, email and telephone contacts for three (3) referees. The referees should submit their confidential reports to the address given below.

Kisii University is an Equal Opportunity Employer and therefore, women and persons with disabilities are encouraged to apply.

All applications to quote the respective reference number on the envelope.

To be considered, ten (10) copies of your application must be received on or before **8<sup>th</sup> April, 2026** addressed to: -

**The Vice Chancellor,  
Kisii University,  
P.O Box 408-40200,  
KISII.**